

## John W. Dunty III

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(352) 308-4090 (C)

### CAREER OBJECTIVES

*Apply 42 years of public-private sector business experiences, towards understanding the water and wastewater skillset needs, providing innovative learning approaches towards practical applied understanding and long term retention.*

### EDUCATION

B.S. Environmental Science, May 1979, Frostburg State College, Frostburg, MD

### CAREER HISTORY

Jacobs Engineering – Senior Consultant - January 2018 to present

9191 South Jamaica Street, Englewood, CO 80112

Providing O&M process control practices, troubleshooting, best practice procedure writing, practices training/coaching programs for utility services. Received Jacobs 2019 performance award from the Global Leadership Team for improvements made at Coos Bay & Sandy WWTP's.

Salt Lake City Public Utilities – Deputy WRF Manager 1/2016 – 1/2018

1365 West 2300 North Salt Lake City 84116

Provided daily program leadership including O&M activities, pretreatment, laboratory services, capital project planning, regulatory reporting and budgeting. Developed learning programs incorporating classroom and supportive field coaching. Restructured traditional organization into a career ladder structure. Established leadership succession. Established project planning & scheduling workflow increasing labor accountability/productivity. Achieved a 70% exam passing rate (as compared to 12% State passing rate).

CH2MHill - Senior Consultant - 2/2012 to 12/2015

9191 South Jamaica Street, Englewood CO 80112

O&M leadership for water treatment, water distribution, metering, reclaim and non-potable irrigation, wastewater collection, wastewater treatment, solid waste sanitation and commercial chiller services including 120 personnel.

Empathic Solutions – Private Consultant – 2/2010 to 2/2012

25542 Lido Ave, Mt. Plymouth, Florida 32776

Best practice training program development, NPDES permit renewals and business development services for public and private sector utilities. Clients also included oil & gas well assessment & stimulation service and environmental and stormwater troubleshooting.

American Water-Acciona Agua – General Manager – 2/2009 to 2/2010

13051 Wyandotte Road, Gibsonton, Florida 33574

Leadership and facilitation to the American Water Acciona Agua joint venture, operating the largest sea water desalination facility in the western hemisphere with an annual operating budget of \$19.7 million, including significant rehabilitation programs achieving final performance milestones.

Severn Trent Environmental Services – Senior Area Manager – 8/2007 to 2/2009

601 Country Club Road, Kissimmee, Florida 34742

Managed Toho Water Authority owned Poinciana Utility Water and Sewer System serving 75,000, representing the largest contract operation project in STES' North American portfolio including; a \$6 million annual budget, 56 employees, stormwater treatment, distribution and billing, wastewater treatment and collection. Provided operation services for the City of Longwood, the town of Celebration and the Barefoot Bay Gas Utility in total, serving more than 35,000 residents.

Government Services Group Inc. – Operations Manager – 7/2005 to 8/ 2007

280 Wekiva Springs Road, Longwood Florida, 32779

Managed 26 water, wastewater, and stormwater systems operated by 110 contracted employees. Executed \$300 million in capital projects including: water, water distribution, wastewater treatment, wastewater collection, lift stations, storm water and other related infrastructures. Project management included all aspects of budgeting, design and project development, coordination, contract facilitation, legal notices, pre-construction planning, construction phase inspections, management and work site protocol and safety.

Personal Performance Development – Vice President – 5/2003 to 7/2005

25542 Lido Avenue, Mt. Plymouth Florida, 32776

Organizational and training program development consulting for a variety of public and private sector clients including, winning a \$1.6 million contract designing a unique practical examination tool to re-certify water and water distribution operators for the Province of Ontario Canada.

EMA Inc. – Senior Consultant II – 4/2001 to 5/2003

2180 West SR 434 Suite 6100, Longwood Florida, 32779

Applied O&M consulting services for public and private clients within the water and wastewater industry, including organizational optimization and change programs, facility and skill assessments, as well as training program development.

City of Ocala Florida – Deputy Director – 4/2000 to 4/2001

Provided leadership for 3 Divisions: Water, Wastewater, Storm Water, Laboratory and Industrial Monitoring. Responsibilities included administration, budget development, and capital planning for a 24 MGD water plant and 2 wastewater reclamation facilities. Administered a new FOG program producing over \$1 million in annual revenues. Oversaw expansion of the Environmental Services including a \$19.5-million construction of an 8.5 MGD wastewater facility. Reduced staff of 83 to 65 through attrition and improved work practices.

Hazen & Sawyer PC - Operations Consultant – 8/1999 to 4/2000

Provided municipalities with development of best internal practices. Projects varied from small town facilities of less than 30 personnel to large regional facilities in excess of 750 personnel including; Broward County Florida water, wastewater, engineering and billing, WASA Blue Plains Wastewater Treatment Facility and Ocala Florida Environmental Services.

Arlington County WPCD - Superintendent – 8/1994 to 8/1999

3402 S. Glebe Road, Arlington Virginia 22202

Provided leadership to 45 Operators and coordination-support for 150 employees serving a 57 MGD advanced wastewater facility. Improved plant BNR capabilities to 4 seasons, initiated an internal operator competency and training program, increased operator certification to over 85%, structured a business-process tracking system, assisted in reducing FY 97 budget by over \$1 million and reduced operations staff by 19 FTE's over 2 years.

Wheelabrator EOS, Hampton, NH – Project Manager – 8/1985 to 8/1994

Provided contracted services to wastewater facilities, collection systems and stormwater systems. Brought West Haven CT facility back to NPDES compliance within 1 month of contract startup. Reduced sewer rates by \$5.00/household in the 4.5 MGD North Haven CT facility. Trained and obtained licensure for all North Haven CT employees in 1 year. Created a non-profit environmental community group. Assisted in writing/presenting a series of technical manuals for the 370 MGD Blue Plains Washington DC wastewater facility.

Little Patuxent Wastewater Treatment Plant - Operator I/II/III – 9/1980 to 8/1985

Howard County DPW – Savage, MD

Learned/applied fundamental field operations, laboratory, maintenance, and supervisory skills at the 15 MGD advance tertiary facility. Obtained Class A wastewater certification in 18 months.

**PROFESSIONAL CERTIFICATIONS**

ABC Class 4 Wastewater (highest available certification)  
ABC Class 1 Laboratory  
Oregon Grade 4 (highest available certification)  
Utah Grade 4 (highest available certification)  
Virginia Class 4 (highest available certification)  
Connecticut Class 4 (highest available certification)  
Massachusetts Grade 7 (highest available certification)  
Maryland Class 5SA Wastewater (highest available certification)

**PROFESSIONAL AFFILIATIONS**

Member of Water Environment Federation  
Member of Utah WEAU  
Member of the Oregon Association of Water Resources  
Member of New England Water Pollution Control Association  
Member of Utility Management Committee Member of VWEA  
Member of the Florida Water Environment Association

**PROFESSIONAL PUBLICATIONS**

Florida WEF Conference 2003 Delivered Paper  
*How to Select Equipment Guaranteed to be Popular with the Operator*

AWWA-WEF Virginia Conference 2004 Delivered Paper  
*Are You Developing People for Optimum Performance or Just Providing Skills Training?*

AWWA-WEF Virginia Conference 2005  
*Effective Recruiting for the X Generation*

WEF Journal (November 2004)  
*The Evolving Utility Organization*